



CAPABILITIES STATEMENT

THE LAW FIRM OF
JOHNSON & ASSOCIATES
OFFERS EFFECTIVE VALUED
SOLUTIONS ALONG WITH
EXCEPTIONAL LEGAL
EXPERTISE AND CREATIVE
THINKING.



CONTACT US TODAY

☎ 848.229.2254

✉ info@johnsonlegalpc.com

🌐 www.johnsonlegalpc.com

ABOUT JOHNSON & ASSOCIATES

We are the law firm of tomorrow

We are a young firm with experience and technological fortitude. Since our inception, we have always focused on our clients' needs. We know that through accessibility and our implementation of technology we set certain levels of comfort. We are here to guide and advise you in order to produce a favorable outcome on your behalf.

Expertise

Our staff has handled over 10,000 cases. Our team of attorneys consult with each other to make sure the client is placed in the in the best possible position, thus ensuring a more favorable outcome.

Accessibility

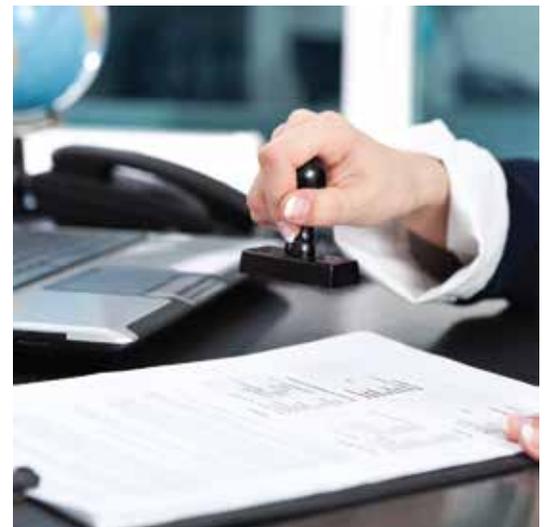
The biggest complaint is "I can't get in touch with my attorney" or "I can't obtain my case files" but we have taken care of that. We are just a phone call away, an email away or a visit away from one of our many convenient locations. Our clients have access to an online portal that interfaces with all parties involved, giving you the ability to upload documents, download documents, make payments, and provide updates. It is all at your disposal.

Creativity

"Through passion and desire, ingenuity is born." Everyone at Johnson & Associates is encouraged to think outside the box. From the top down and back up to the top, all ideas are welcomed. Our colleagues are compensated for their inventiveness. We are constantly seeking to improve, this is why we developed the interactive portal and developed technology through an app. Through these avenues we provide relief through trying times.

Value

Throughout our organization each person brings some level of experience. Our principal has worked on Wall Street. Here he purchased and sold over 100 companies, some of our employees have owned businesses or their parents have successful businesses. Due to our vast experiences we can provide consultative services. These are invaluable as we provide a solid foundation on which to build on and help you succeed



THE FIRM STORY

Johnson & Associates was initially formed out of a necessity to provide exceptional legal services at a valued price point. Aside from our commitment to our clients, we also have a relentless commitment to giving back to our local communities. We strongly believe rebuilding and empowering our local communities will act as a catalyst for growth and prosperity for all. Adrian Johnson, founding partner, has been heavily involved in business and civic duties since a young age. Mr. Johnson's father, served in the United States Air Force for all of Mr. Johnson's childhood. While traveling with his father, Mr. Johnson lived internationally for most of those years. Mr. Johnson's childhood experiences were influenced by his experiences living abroad in the Republic of the Philippines, the Republic of Panama and Germany. It is this very diverse background and outlook that form the base of Mr. Johnson's belief system and sense of civil responsibility to mankind.



After graduating high school in Germany, Mr. Johnson embarked upon his collegiate opportunities. Mr. Johnson received his Bachelors of Science in Business Administration with a focus in Computer Information Systems, and his Master of Finance and International Business from Auburn University in Alabama. It would not be long after receiving his Masters degree, that Mr. Johnson would enroll in law school. Mr. Johnson received his Juris Doctorate degree from Rutgers School of Law-Newark.

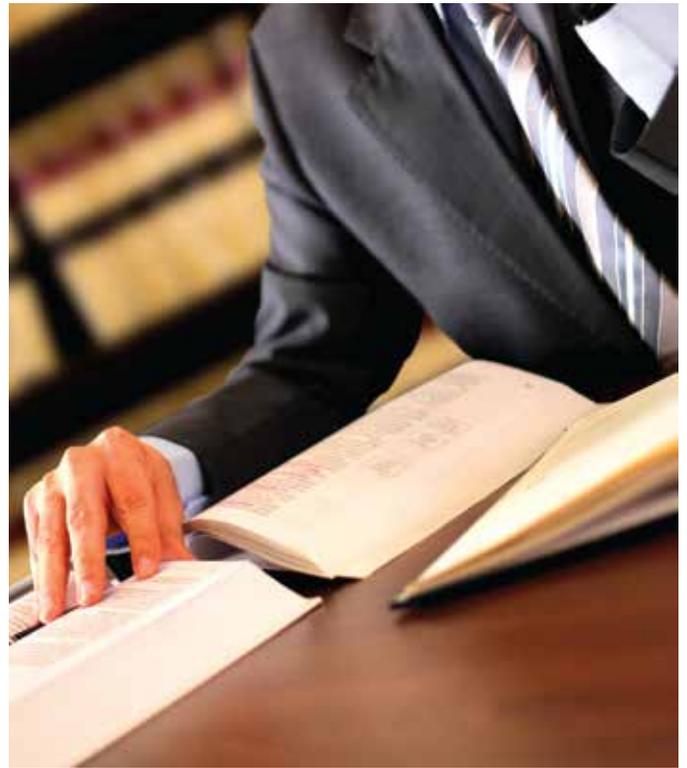


Aside from Mr. Johnson's educational accomplishments, he has experienced equal accomplishments in his professional endeavors. Mr. Johnson spent many years working in the following industries: financial services, insurance services, publishing, chemical, entertainment, and logistics / supply / warehousing. Mr. Johnson serviced companies such as Valeant Pharmaceuticals International, Ora Pharma, Automatic Data Processing, Inc., Fenway Partners Private Equity, BASF Corporation, News Corporation, Dow Jones & Company, Inc., Metropolitan Life, and Regions Financial Corporation. Mr. Johnson served in various different capacities from finance strategy to executive management. Mr. Johnson has managed assets up to \$1 billion.

From Mr. Johnson's vast array of life experiences, education accomplishments, and career opportunities, Johnson & Associates was born. Mr. Johnson believed he could address the ongoing concern that only the very wealthy (whether business or individuals) have access to superb legal services. Mr. Johnson believed he could provide exceptional legal services at a valued price point, addressing this going concern. Johnson & Associates embodies this commitment to community and to our clients.

BUSINESS & CORPORATE LAW

Johnson & Associates is committed to providing a wide depth of services in our Business and Corporate law practice. Our firm has successfully represented small-to-medium-size businesses as well as corporations. We understand the ever-changing landscape of the business world and are equipped to quickly adapt and keep clients on track towards organizational goals.



Our firm's Partner, Adrian J. Johnson, Esq., has been providing guidance to organizations both large and small for many years. Through his extensive knowledge, he has been able to assist organizations in achieving their full potential.

He has been instrumental in the start-up phase of small organizations, as well as down the road during the more mature periods of organizational growth that larger businesses and corporations face.



OUR SERVICES IN THIS AREA INCLUDE BUT ARE NOT LIMITED TO...

- Business and Corporate Bankruptcy (Ch. 7 & Ch.11)
- Business and Corporate Collections
- Business and Corporate Entity Formations
- Business and Corporate Immigration (EB-5, H-1B)
- Business and Corporate Law
- Business and Corporate Litigation
- Business and Corporate Plan and Start-Up
- Contract / Document Review
- Corporate Finance
- Corporate Governance
- Financing
- Franchise and Distribution
- Health and Hospital Law
- International Trade and Investment
- Investment Banking
- Joint Ventures
- Limited Liability Companies
- Mergers and Acquisitions
- Partnerships
- Regulatory Compliance
- Reorganization and Restructuring
- Securities Offerings and Corporate Disclosure



BANKRUPTCY & DEBTS

Down economies often translate into high levels of insolvencies, and Johnson & Associates represents parties in such matters. Johnson & Associates is involved in bankruptcies locally in New Jersey and New York, but also accepts work on a national scale due to Johnson & Associates' wide network allowing it to have a local presence in many jurisdictions.

Visit our website for more information on our services in the bankruptcy practice area.



Our services in this area include but are not limited to:

- Chapter 7: Liquidation
- Chapter 11: Reorganization
- Chapter 13: Debt Repayment Retain Assets
- Debt Relief
- Loan Modification

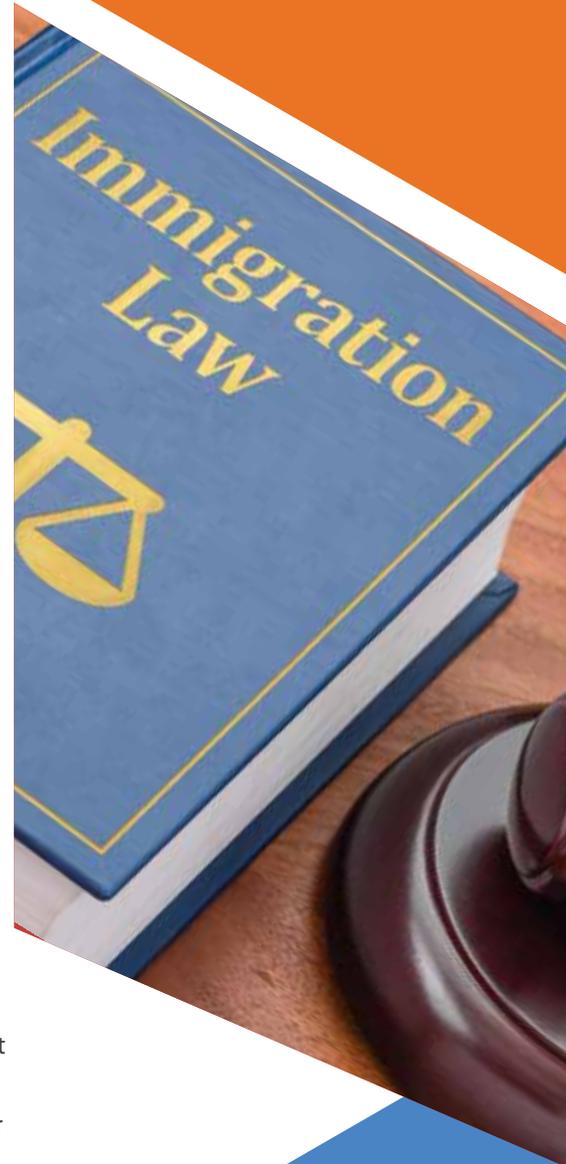
IMMIGRATION

Johnson & Associates offers a comprehensive range of immigration and naturalization legal services to corporate, small business and individual clients. We provide services covering temporary and permanent immigration, as well as citizenship. Johnson & Associates will analyze, provide advise and handle applications for individuals seeking to enter the U.S. to visit, study or work, or change visa categories. Each status has its own eligibility requirements, advantages and disadvantages. Therefore, individualized attention is crucial to a successful outcome. We have experience in guiding individuals and companies in the following areas:

- B1/B2 (visitor for business or pleasure) and visa waiver
- F1 (student)
- J1 (exchange visitor)
- E (treaty trader or investor)
- H-1B (temporary worker)
- L-1 (intracompany transferee)
- O-1 (outstanding researcher, professional or artist)
- P-1 (athlete or performer)
- R-1 (religious workers)
- TN (NAFTA category for Mexican or Canadian professionals)

Representing individuals and employers who apply for or sponsor foreign national through employment-based or family-based petitions. It is important to plan for the applicable processes, timing, and importance of remaining in valid temporary status, where applicable, due to visa backlogs and retrogression.

Johnson & Associates fully understands the necessity of keeping abreast of the most recent changes in immigration laws, understanding the importance of filing concurrent adjustment of status applications, mastering the intricacies of filing labor certification applications with the Department of Labor, complying with recruiting requirements for advertised positions, and helping clients plan for interviews at U.S. embassies around the world. We can counsel employers regarding hiring foreign personnel who have existing or pending applications or whose status is about to terminate. We also offer counseling and advice for family members of foreign nationals who must apply for or renew visa status, and citizenship applications for those seeking naturalization.



LITIGATION

Johnson & Associates has earned a distinguished reputation by representing our clients' interests aggressively, successfully and in a cost-effective manner. Johnson & Associates provides a full range of litigation services to institutional, corporate and individual clients.

Providing sound pre-litigation, negotiation, counseling and settlement strategies are of equal importance to what ultimately occurs in a court room. Our attorneys excel in mediation, and arbitration, as well as trial and appellate practice. We practice in state and federal courts.

Our focus is always on the specific needs and goals of the particular client. These goals can be achieved through problem solving and creative resolution. When disputes cannot be resolved, our attorneys are well prepared to fight hard, protect you as the client, and reach a successful conclusion to the litigation.

Let Johnson & Associates represent you in the most practical and efficient manner, for all your litigation needs.



APPEALS:

Our legal system is not perfect. Courts sometimes make serious errors in civil cases. If you believe you received an unfair result in a civil case, or have won and are facing an appeal from the opposing party, Johnson & Associates can protect your rights in appellate court.

Johnson & Associates has the knowledge and experience to help you obtain the result you need. We can provide a fresh perspective on your civil case and maximize your chances of securing a favorable outcome in the appellate court.

Unlike many other firms who simply "handle" appellate matters, we provide a superior level of insight to our clients, giving you the edge in the appellate courtroom. Whether you are filing an appeal or defending against your adversaries, we know the appellate courts and can provide you with the expertise you need during this uncertain time of your litigation.



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REAL ESTATE

Johnson & Associates has been assisting our clients purchase, sell, finance, develop, lease and manage real property.

Our practice involves diverse asset types including office buildings, medical offices, shopping centers, strip malls, residential housing complexes, industrial park facilities, and redevelopment sites. Our technical skill, experience, practical perspective and business acumen enable us to skillfully execute complex transactions in a cost-effective manner.



REAL ESTATE FINANCE

With the advantage of having experience representing both borrowers and lending institutions, our practice group advises and assists our clients in the negotiation, structuring and documentation of sophisticated financing facilities for their projects including construction financing, mezzanine financing, structured finance transactions, private syndication and private equity funding.



REAL ESTATE ACQUISITION, DEVELOPMENT AND DISPOSITION

Our attorneys are skilled and experienced in the negotiation of complex contracts and execution of due diligence review including title, survey and property condition. We provide our clients with advice and assistance on the tax aspects of their real estate transactions, including 1031 and 1033 exchanges and procurement of tax incentives and benefits.

Our attorneys are skilled and experienced in developing commercial and mixed use projects with reciprocal easements, covenants and declarations to address the rights and interests of multiple owners and users of complex mixed use residential, commercial and industrial property. Our practice group has developed and implemented complex condominium structures, including organization of commercial and residential condominium associations to facilitate and enhance property development. In conjunction with our Corporate Group and Taxation Group, our attorneys are able to provide our clients with the technical support, advice and guidance necessary to establish tax efficient and organizationally sound deal structures for their projects, including structures providing for sponsorship with outside investors and real estate joint ventures.

LEASING

We represent both landlords and tenants in complex leasing transactions for a broad array of asset types. Our leasing practice includes conventional office space, shopping center and industrial property leases as well as long-term ground and net leases. As a result of our extensive experience, our attorneys fully appreciate and understand the intricacies of lease administration and management and successfully develop practical and cost-effective solutions to complex leasing issues.



TAX APPEALS, CONDEMNATION PROCEEDINGS

We counsel our clients with regard to reducing real property tax assessments and producing tax abatements for qualifying taxpayers. Our group has utilized its expertise in valuation and negotiation with public entities to successfully defend and maximize awards in public-taking matters initiated by state and local authorities.



CONDOMINIUM AND MANAGEMENT PRACTICE

Our attorneys provide representation to residential and commercial condominium associations including matters pertaining to by-law enforcement, voting and meetings, contract procurement and assessment collection. We also represent landlords and professional management companies in the management of shopping center, office building and industrial park portfolios.

REAL ESTATE LITIGATION

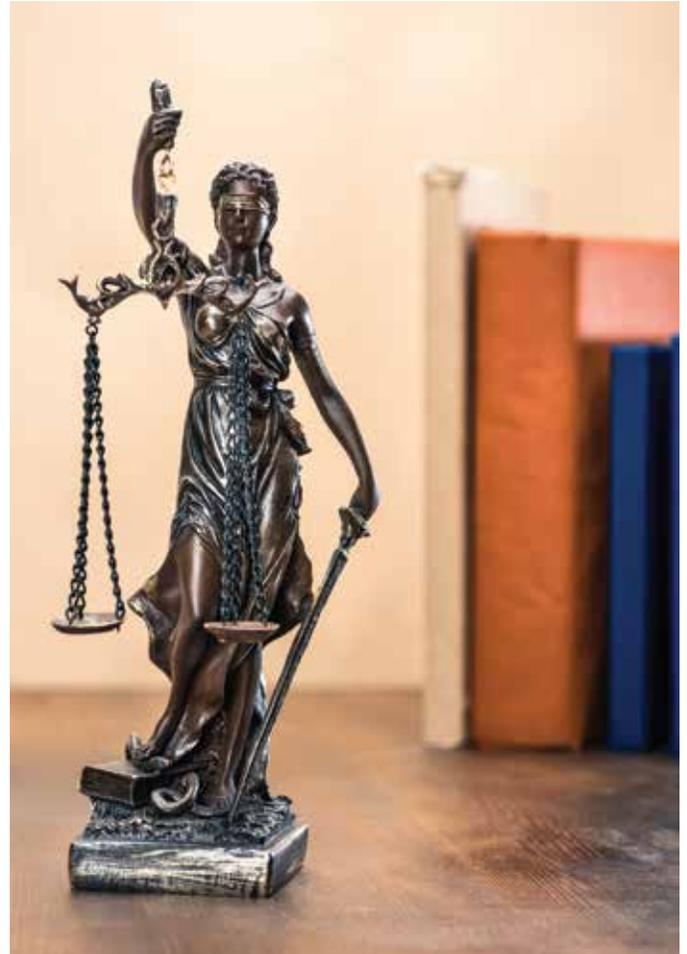
In conjunction with our Commercial and Corporate Litigation Practice Group, our attorneys provide advice, guidance and representation in litigation matters pertaining to all aspects of Real Property. On behalf of real estate developers, commercial landlords, commercial tenants, and investors, we have successfully litigated disputes pertaining to commercial leases, land-use determinations, real estate partnership disputes and condemnation proceedings.

We also represent commercial tenants in disputes over their leases. Our practical perspective and business acumen enable us to skillfully and successfully develop practical and cost effective solutions to complex litigation issues.

DUI/DWI & MUNICIPAL COURT

Johnson & Associates defends clients in Driving Under the Influence (DUI), Driving While Intoxicated (DWI), and other traffic crimes in municipal court. Johnson & Associates helps clients understand what happens, what is at stake, and what to do when faced with a motor vehicle stop or arrest for drunk driving. It is our civil responsibility to mankind.

Consequences that can come from a DUI / DWI arrest and conviction may include: loss of your driver's license, heavy fines, court fees as well as probation, jail or state prison, vehicle impoundment or forfeiture, an ignition interlock device put on your car, etc. New York and New Jersey treat Driving While Intoxicated (DWI) seriously. Johnson & Associates has handled many DUI / DWI's and has even taken cases to trial. If you are facing a DUI / DWI contact our firm.



Our services in this area include but are not limited to:

- DUI/DWI defense
- Driving with suspended license
- Driver's license revocation
- Other traffic crimes

FORECLOSURE DEFENSE

Johnson & Associates has represented not just lenders but also borrowers and homeowners in defending mortgage foreclosure matters. Our extensive experience in handling such legal matters over the years allows the firm to zealously safeguard all available rights on behalf of our clients.

In protecting homeowner's rights in foreclosure, typical defenses include:

- Was the homeowner properly served with the foreclosure papers
- Does the plaintiff have the right to commence the foreclosure action
- Did the plaintiff properly serve notices to the homeowner warning of an impending foreclosure – according to the loan terms and according to statute
- Was the "90-day notice" to the homeowner was properly served
- Was a "default notice" properly served

Without these predicate notices, the foreclosing lender may not be legally able to continue the foreclosure action. Johnson & Associates will also review whether other defenses are available, such as the lender's acceptance of partial payments without any notice it was rejecting same, or whether the terms of the mortgage loan were oppressive or whether the loan interest rate or closing terms violated any banking laws. Other defenses can include whether the Truth in Lending Act was violated at the time of the closing because the three-day right to rescind notice was not provided.

Various state and federal laws may also apply to protect the homeowner from mortgage scams, equity stripping, and predatory lending. Homeowners who are experiencing difficulty in making their mortgage payments, or who have been served with foreclosure papers, are welcome to contact Johnson & Associates for a consultation, in order to learn what options exist in addressing the lender's action and defending their rights and home under the law.





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CHARITABLE CONTRIBUTIONS

Johnson & Associates believes in giving back to the community through charitable contributions to enrich the lives of us all. As such, Johnson & Associates donates its time, service, and financial support to various educational and philanthropic organizations. Read some of our charitable contribution efforts below. In 2010, our firm's Partner, Adrian J. Johnson, Esq., established the Outstanding Graduate Student Annual Textbook Award Scholarship. This scholarship fund was established as a collaboration between Adrian J. Johnson, Esq., and Auburn University-Montgomery. As a graduate of Auburn University-Montgomery, he sought to help defray some of the cost of pursuing higher education studies. Since its inception, the scholarship fund has aided countless students in achieving their educational goals.



HELP OUR HEROES

Our firm's Partner, Adrian J. Johnson, Esq., established the Help Our Heroes Program in an effort to aide and give back to our heroes who have sacrificed so much to the greater public at large. Heroes include: military personnel, veterans, fire fighters and police officers. We the People, are recipients of the sacrifices of these individuals and their families.

At Johnson & Associates, we believe these individuals should be afforded the best opportunities in regards to legal assistance and services. We strive to provide them top notch legal services at affordable rates, while not compromising on the quality of services they deserve.

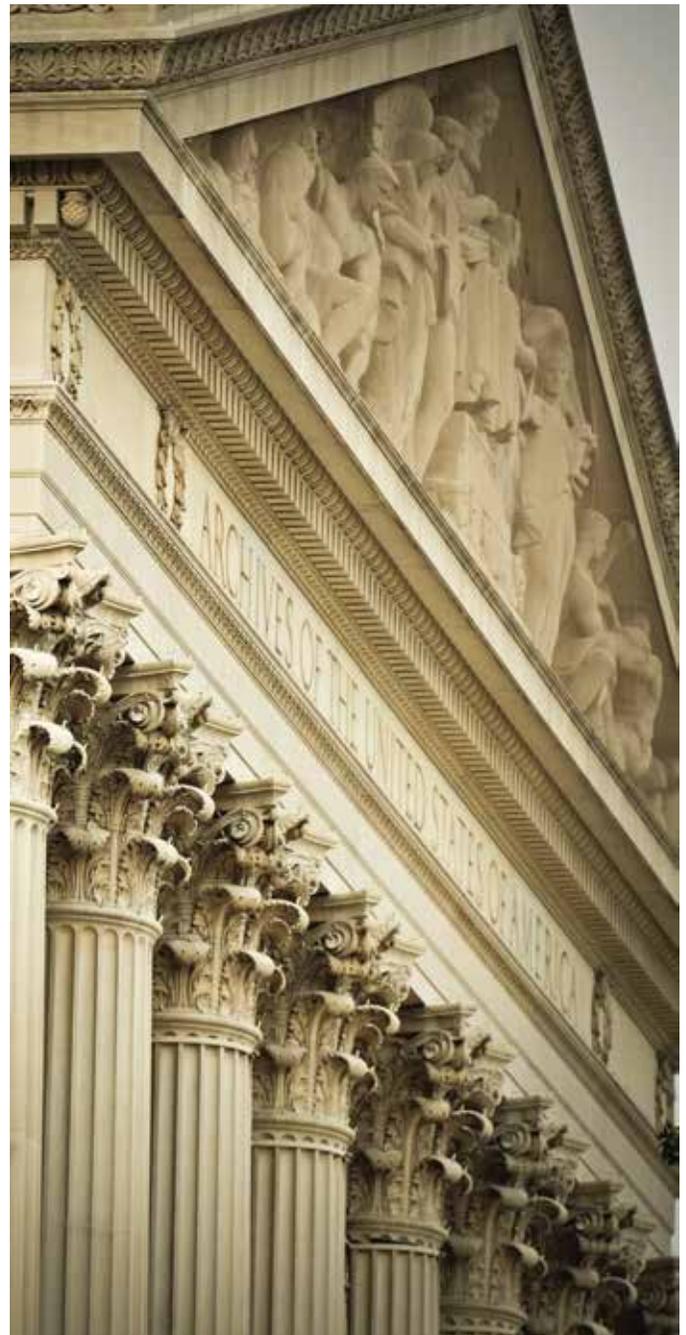
10 X 1 PROGRAM

Our firm's Partner, Adrian J. Johnson, Esq., established the 10 X 1 Program in an effort to provide legal services to those who could not normally afford adequate legal services. It is our firm's commitment to the public at large, and an assurance that all are given equal access to superb legal assistance.

Here is how the 10 X 1 Program works:

For every ten traditional clients that Johnson & Associates assists with their legal issues, Johnson & Associates will take on a pro-bono matter. Via the contact page of our **johnsonlegalpc.com** website, such individuals interested in being considered would provide the following:

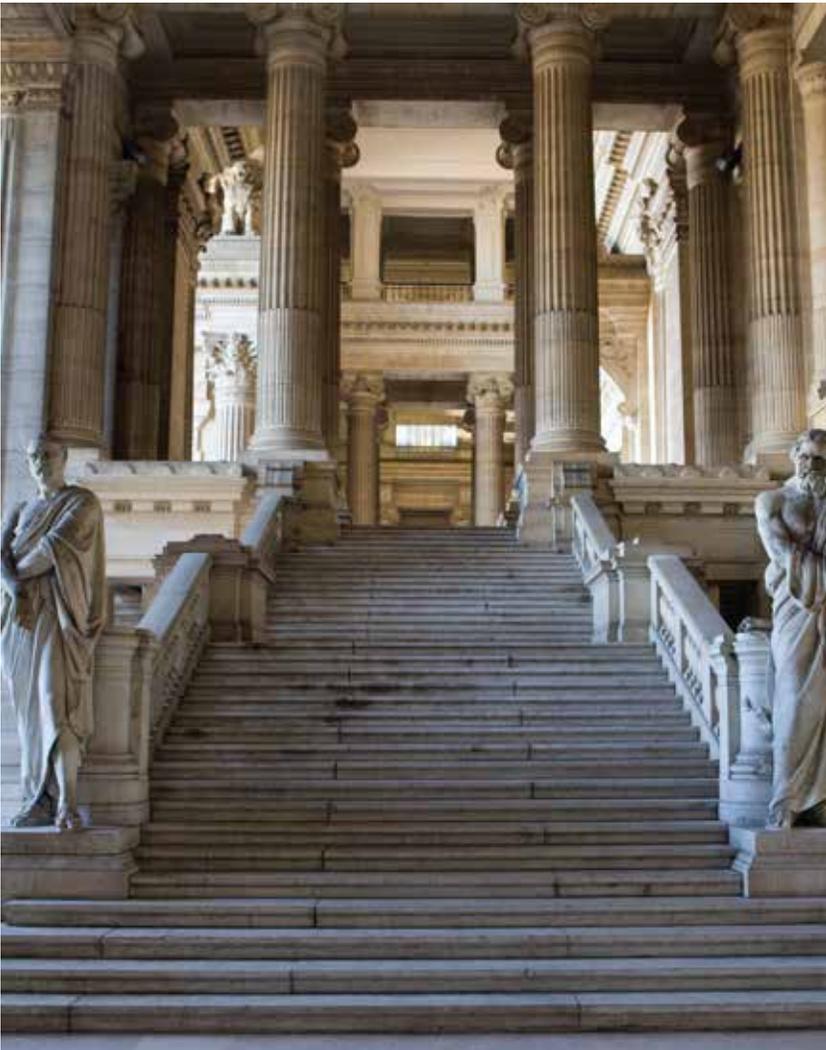
- Details of the legal matter
- Proof of financial standing reflecting a need for pro-bono legal services



OUR CULTURE

We are the law firm of tomorrow

Our way of thinking is what sets us apart from the traditional law firms. We are young and experienced, we utilize ideas and technology, we work hard, no one is looking over your shoulder yet the work gets done on a timely and professional manner. People choose to work 8,10, 12 hours days because they enjoy it. We think that everyones voice should be heard. We believe in helping our communities. We strive to improve our firm by seeking insight and knowledge through experience and from our colleagues, friends and neighbors. By enriching the lives of others it makes it a better place, a better town, a better state and a better country. As we open offices in other cities, we strive to duplicate our culture in our new surroundings. It is the Johnson & Associates difference.





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THE FUTURE

As they say "No one can predict the future" but when you put yourself behind the wheel you can decide which path you would like to take. We have decided to take on an aggressive expansion initiative. Starting June 2017, we will begin the process of having a national presence within the next 2 years. We are also looking to establish offices internationally.



OFFICE LOCATIONS

North America

New Jersey Headquarters

280 Amboy Avenue, Suite 3

Metuchen, NJ 08840

P: 848.229.2254

F: 855.385.0942

info@johnsonlegalpc.com

New York

Pennsylvania

Florida

Georgia

North Carolina

Dominican Republic

South America

We are looking to establish locations in Brazil & Nicaragua

Europe

We are looking to establish locations in Spain and Germany

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